

Technical Academies of Minnesota

Adopted: Orig. 8/25/2020

Revised:

425 WHISTLEBLOWER POLICY

I. PURPOSE

The Whistleblower Policy (refer to the Minnesota Statute section §181.932) is intended to create an ethical and open work environment and to ensure the District has a governance and accountability structure that supports its mission. It is also intended to encourage and enable the School Board, officers, employees and volunteers of the District to raise serious concerns about the occurrence of illegal or unethical actions within the District before turning to outside parties for resolution. If any stakeholder reasonably believes that some policy, practice, or activity of the District is in violation of the law, a written complaint must be filed by that stakeholder with a School Board Representative.

II. GENERAL STATEMENT OF POLICY

It is the intent of the District to adhere to all laws and regulations that apply to the District. The underlying purpose of this policy is to support the District's goal of legal compliance. The support of all stakeholders is necessary for achieving compliance with various laws and regulations. An employee is protected from retaliation only if the employee brings the alleged unlawful activity, policy, or practice to the attention of the District and provides the District with a reasonable opportunity to investigate and correct the alleged unlawful activity. These protections are only available to employees that comply with this requirement.